ASCP Meeting Code of Conduct

At ASCP, we are committed to providing a safe, inclusive, and respectful environment for all attendees. This Code of Conduct outlines the expectations for behavior at our event and provides a framework for resolving any issues that may arise. By participating in the conference, you agree to adhere to this Code of Conduct.

1. Respect and Inclusion

We strive to create an environment that welcomes all individuals, regardless of race, ethnicity, gender, gender identity, sexual orientation, disability, appearance, body size, religion, or any other characteristic. All participants should treat each other with respect and dignity.

- **Do:** Be respectful of others' opinions, experiences, and perspectives.
- **Do:** Listen actively and engage in conversations that promote inclusion and learning.
- **Don't:** Discriminate, harass, or make others feel unwelcome based on their identity or background.

2. Harassment-Free Environment

Harassment in any form, whether physical, verbal, or written, is not tolerated at any ASCP meeting. This includes, but is not limited to, unwanted comments, advances, inappropriate jokes, or offensive gestures.

- **Do:** Approach others with courtesy and respect.
- **Don't:** Engage in behavior that makes others uncomfortable, including intimidation, bullying, or offensive language.

3. Professionalism

Participants are expected to maintain a professional demeanor during all conference activities, including discussions, presentations, workshops, and networking events.

- **Do:** Respect the agenda and time of others; start and end conversations punctually.
- **Do:** Engage constructively in discussions, providing constructive feedback.
- **Don't:** Interrupt speakers or dominate discussions without allowing others to participate.

4. Inclusive Language

Language should be respectful, inclusive, and non-discriminatory. We encourage participants to use language that is respectful of all people.

- **Do:** Use inclusive terms.
- **Don't:** Use offensive, harmful, or exclusionary language.

5. Personal Boundaries

Respect personal boundaries, both physical and emotional, during the conference. Always ask for consent before touching, photographing, or recording others.

- **Do:** Ask for permission before taking photos or videos of others.
- **Don't:** Violate others' personal space or privacy.

6. Respect for Conference Property and Spaces

Participants are expected to respect the conference venues and resources, including equipment, materials, and facilities.

- **Do:** Use conference facilities and materials responsibly.
- **Don't:** Vandalize, damage, or misuse property.

7. Compliance with Laws and Health Regulations

All participants must comply with the laws, regulations and any health guidelines of the jurisdiction in which the conference takes place.

8. Accountability and Reporting

We take violations of this Code of Conduct seriously. If you witness or experience any form of misconduct, we encourage you to report it to the conference organizers immediately. ASCP staff are safe people to anonymously report any form of misconduct. All reports will be taken seriously and handled with care, confidentiality, and respect.

- **Do:** Report any behavior that violates the Code of Conduct to [Contact Person or Reporting Mechanism].
- **Don't:** Ignore inappropriate behavior; take action to ensure a safe and respectful environment.

9. Consequences of Misconduct

Participants who violate this Code of Conduct may face consequences ranging from a verbal warning to expulsion from the conference, being barred from attending future events and consideration of the ASCP Board of Directors for removal from membership, depending on the severity of the behavior.

The conference organizers reserve the right to take appropriate action to maintain a safe and welcoming environment.

Thank you for contributing to a positive, respectful, and productive conference experience. Let's work together to make all ASCP meetings a safe and welcoming space for everyone.

Empowering Pharmacists.
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